

*Candidates for SIA
2019-2020 President-elect*



Penny Babb



Ohran Choe



Bonnie Domonchuk



Margo Hartman



SOROPTIMIST

Best for Women

Resume for SIA President-elect 2019-2020

Name: Penny Babb

Regular Member, SI of Happy Valley of the Sun, Golden West Region

SOROPTIMIST EXPERIENCE: (Include **significant** Club, Region, Federation and International service **with dates**):

Federation Participation:

- I am presently serving on the SIA Board of Directors as the 2018-2020 Electoral Area 9 member. I was selected as a Board Directed SIA Northern Philippines Region Taskforce Member to ensure the successful development of a new region, chartering of new clubs, and support of new members. The experiences of working with leaders from throughout our diverse federation and with our amazing SIA Staff have already been invaluable for my leadership growth and commitment to our organization.
- While attending Spring Conferences in Japan Kita, Higashi, Minami, Nishi and Korea Regions, I absorbed great leadership examples and experienced new cultures and ideas for success.
- I served as a delegate at the SIA Convention in Orlando, Florida; and the SIA Convention in Calgary, Alberta, Canada.

Golden West Region

- 2016-2018 Governor
As the Golden West Region Governor, I led creative, committed, diverse board of directors and committee members to expand support of our organizational mission, vision, plans, bylaws and programs; delivered services under budget and within deadlines; served our communities; and implemented solutions to the challenges identified by our members. Solutions to challenges included providing One Mission discussions at all region events along with sharing ideas to expand our LYDA and DIBI programs; funding for club DIBI implementation; community awareness of educational needs and attracting new members via our Soroptimist Summit: Building Access to Education events; New Member Welcome orientations to establish early connection to our organization; local successful women presenters to discuss leadership; monthly governor messages and invitations to members using their personal emails; club chartering and millennial taskforces to attract new members; new successful region fundraisers; and a Healthy Club checklist based on our Healthy Region checklist to ensure success of the entire region.
- 2014-2016 Governor-elect
- 2010-2012 & 2012-2014 Secretary
- 2008-2010 District 4 Director

Club Level

- I've been a Soroptimist member for 20 years. At the club level, I've held offices that include: charter President; President; Past President; Vice President; Director; and Secretary.
- Club committee chair and member positions that I've held include: LYDA, DIBI, Fundraising, Ways & Means, Programs, Community Service, Spring Conference, and Fall Meetings. I volunteered for a committee to charter a new club, and have helped develop multiple fundraising, community service and program events.

EDUCATIONAL BACKGROUND:

- Master of Education in Educational Leadership. Northern Arizona University in 1999.
- Bachelor of Arts in Sociology/Criminal Justice & Bachelor of Science in Afro-American Studies. Eastern Illinois University in 1982.
- Certified as State of Arizona police officer in 1983 through the Arizona Law Enforcement Regional Police Academy.

BUSINESS/PROFESSIONAL EXPERIENCE:

Since 2012, I've been the Director of Law Enforcement Operations at Glendale Community College in Arizona. I am the manager of part-time and volunteer staff and instructors, and director of training academies. I develop courses for advanced police officer training, firearms training for citizens, and basic training for public safety dispatchers. In 2009, I retired as a Deputy Sheriff Captain with the Maricopa County Sheriff's Office in Arizona. My twenty-five-year career in law enforcement included twenty-one years in progressive supervisory and command level management responsibilities. I commanded law enforcement training academies and advance officer training classes for police officers, detention officers, volunteers, and administrative staff. I also directed the design and construction of a new training center and firearms range that included software innovation and the restructuring of operations. I commanded major felony detective sections, and commanded a patrol. I also worked with community leaders to meet their law enforcement needs, and acquired grant funding and implemented numerous innovative programs to benefit the community and staff.

CANDIDATE'S STATEMENT

Please answer the following questions in your statement.

What is there specifically in your background, training, education and interests which qualify you to serve as SIA President?

I am excited for the opportunity to become the SIA President-elect. I will continue to use my time, energy, and above listed experience, skills and strengths to help guide our future efforts to improving lives based on our core value of access to education. I have displayed and shared my passion and enthusiasm for Soroptimist throughout my membership and have sought out positions in which I can best serve our organization. As a region governor and law enforcement commander, I especially love working with people who are diverse in thoughts, backgrounds, and experiences as we achieve the mission and goals of our organization together. My experience with all aspects of human resources has developed my skill as a listener, communicator, presenter and motivator. I am a goal-oriented leader with an analytical nature and a commitment to excellence who has managed large groups/events and delivered complex projects on deadline and below budget. I fully support our effective programs and projects and will use all my personal abilities to assist others overcome challenges to their success. Our organization is full of fun, accomplished women with amazing talents. I will do my best to meet your needs and desires to grow the impact of our meaningful, effective organization.

How would you use your background and experience to achieve the outcomes in SIA's Strategic Plan, and our focus on increasing our collective impact as an organization?

The SIA Strategic Plan is a well-developed and achievable written tool that identifies and provides solutions for all challenges to our organization and leads us into a successful future. My skills will be used to review and renew the strategic plan as needed. I will discuss with members the purpose of the SIA plan and encourage every member to adapt their own club or region plan to the goals of our organization. I will share how aligning region and club plans actually address many challenges that every club experiences and how adherence to it will strengthen their own club and our entire organization. I will be a resource to help identify achievable strategies, deadlines for success, keep the plan active in their discussions, and assign accountability to achieve reportable results. Our embrace of our organizational plan and reporting of our own work will create the identifiable organization we all desire that will truly impact the lives of women and girls through access to education.

What special qualities would you bring to the office of President?

I believe my combination of professional and volunteer work experience and skills contributes a spirit of teamwork and analytical skills to an already very successful group of passionate federation leaders. I love to listen, research and discuss root causes of challenges, and then develop responses and solutions based on evidence rather than emotion or personal opinion. Together, we can decide the best course of action for successfully impacting lives while working in a supportive environment. I am equipped to work with those who need assistance to embrace our focus, and encourage those who create new ideas for our amazing, effective programs and projects. I would be honored to represent you and our federation as your SIA President-elect and ultimately as your SIA President. Like all Soroptimists, I joined to improve the lives of others but realized quickly that my own life has been improved more than I can express. I want to share my passion for our organization with others. Thank you for this opportunity.



SOROPTIMIST

Best for Women

Resume for SIA President-elect 2019-2020

Name: OHRAN CHOE

Member, SI of Daegu Club in Korea Region

SOROPTIMIST EXPERIENCE (Include **significant** Club, Region, Federation and International service **with dates**):

- Member (1995 - present)
- Soroptimist SI President of Daegu Club (2004-2006)
- Korea Region SI Membership Chair (2008-2010)
- Korea Region SI Fundraising Chair (2010-2012)
- Korea Region SI Governor-Elect (2012-2014), Governor (2014-2016)
- Member, Fundraising Council of SIA (2017-2018)
- Inner Circle Member of Laurel Society (2018-present)
- Board of Director, SIA (2018-present)
- Attended: SIA Conventions in Hawaii (2012), Vancouver (2014), Orlando (2016) and Yokohama (2018); GRT of SIA in Philadelphia (2013), Vancouver (2014) and Los Angeles (2015); SI World Conference, Istanbul (2015)
- Hosted and organized Korea Region 50th Anniversary Ceremony and activities (Seoul, 2016): Establishing shelter for North Korean women defectors, relocation of Korea Region office, establishing Korea Weolgesoo Society, building "Donor's Wall" and carrying out anti-sexual assault campaign

EDUCATIONAL BACKGROUND:

- Gyeongbuk National University, B.S. in Biology Education (1974)

BUSINESS/PROFESSIONAL EXPERIENCE:

- Chief Administrative Officer, Hyosung Hospital (1997-present)
- President, Hyosung Postpartum Care Center (2013-present)

OFFICES/BOARD SERVICE/MEMBERSHIPS IN OTHER ORGANIZATIONS:

- National Vice President, Girl Scouts of Korea (2014-2018)
- President, Gyeongbuk Provincial Council, Girl Scouts of Korea (2002-2010)
- Chairperson/Member, Special Committee for Women's Volunteering, Korea Red Cross (2001-present)
- Committee Member, Presidential Committee for Social Integration (2012-2013)
- Chairperson, Alumni Association of Daegu Girls' High School (2009-2013), Women's Alumni Association of Gyeongbuk National University (2012-2016), Scholarship Foundation of Daegu Girls' High School (2017-present)

HONORS/RECOGNITIONS:

- Certificate of Appreciation for Outstanding Service on the Fundraising Council, SIA (2018)
- Alumnus of the Year, Gyeongbuk National University (2017), Daegu Girls' High School (2017)
- Certificate of Appreciation for Outstanding Service as Governor, SIA (2016)
- 1st Place in the Big Goal Membership Recruitment of SIA (2016)
- Shaping the Future Outstanding Award of SIA for Korea Region (2015)
- Medal of Highest Honor, Girl Scouts of Korea (2013)
- Outstanding Fundraising Regional Chair Award, SIA (2011), Outstanding Membership Regional Chair Award, SIA (2010)
- Medal of Honor, President of Korea Red Cross (2010)
- Award Certificate, President of the Republic of Korea (2010)
- Award Certificate, Minister of the Interior of the Republic of Korea (2009)

- Award Certificate, Minister of Gender Equality and Family of the Republic of Korea (2007)
- Award Certificate, Minister of Health and Welfare (2004)
- Award Certificate, Chairperson of Presidential Special Committee for Women (1998)

CANDIDATE'S STATEMENT

Please answer the following questions in your statement.

What is there specifically in your background, training, education and interests which qualify you to serve as SIA President?

As shown in the statement of my background and experience set forth above, I have been involved in fundraising activities and served leadership roles for a number of different organizations. I served as the leader and the board member of Girl Scouts of Korea for over 40 years, and I believe this valuable experience has naturally helped me when I served my role in SIA. The achievements include: chartering 11 new clubs, increasing 350 new members, and raising over \$700,000 of fund to support the activities of Korean Region by establishing Korea Weolgesoo Society and setting up "Donor's Wall" showing our appreciation to the donors. Through the Dream Program, we were able to pass on the support from the members and donors to women and girls who strive to achieve their dreams. I worked hard on the training of our members, expansion and enhancement of our brand, thereby helping our members enjoy the activities of the Soroptimist. I met with all the members of the club in the region and worked hard to become the Governor who serves its members. As a result of my hard work, I was able to receive various honors and recognitions.

I believe that my prior experiences with these organizations and the leadership that I demonstrated while serving the positions will help me contribute effectively to the activities of the SIA. Also, during the course of my service, I have met a lot of people and made friends with them, and the network of these people will be valuable assets to me as SIA President.

How would you use your background and experience to achieve the outcomes in SIA's Strategic Plan, and our focus on increasing our collective impact as an organization?

I believe all organizations must base their activities on the participation and collaboration of all of their members. Each club, region and the SIA must work together as one organization. The four areas of activities – membership, program, public awareness and fundraising– must be closely related and interact with other areas of activities. All members should actively participate in club giving and the Laurel Society so that we could help those women and girls in need of our help, through the Dream Program, achieve their dreams. This is the value that we should pursue and this may be achieved through continuous training of the members.

As shown in my prior experiences and background set forth above, I strongly believe that the leadership I demonstrated and my experience while serving the SIA and other organizations will help advance the strategic plan of SIA. I have been able to conduct successful programs through various means to help women and girls who were struggling to make their lives better. I believe adopting the same philosophy and approach will be effective in increasing the influence of SIA and successfully achieving the outcomes in SIA's Strategic Plan.

What special qualities would you bring to the office of President?

While serving as the Korea Region SI Governor, the Korea Region received Shaping of the Future Award and the award for the Big Goal Membership Recruitment of the SIA. I believe these achievements are the product of the hard work and commitment of my fellow members in the Korea Region and my dedication as the Governor. If I get the honor of serving as the President of SIA, I will adopt a same hands-on approach and warm and embracing leadership in expanding the membership of SIA. Also, as shown in the examples above, I played important fundraising roles in various organizations, including the Scholarship Foundation of Daegu Girls' High School, Korea Weolgesoo Society and the Fundraising Council of SIA, and produced outstanding results in fundraising. Based on my experience and in the face of SIA's new 100 years, I will pursue a balanced growth in all four areas – membership, program, public awareness and fundraising – and contribute to the new change and development of SIA.



SOROPTIMIST

Best for Women

Resume for SIA President-elect 2019-2020

Name: Bonnie Domonchuk

Member, SI of Cambridge in Eastern Canada Region

SOROPTIMIST EXPERIENCE (Include **significant** Club, Region, Federation and International service **with dates**):

CLUB:

(July 1992-June 1993) Vice President

(July 1993-June 1995) President

(July 2001- June 2003) President

(July 2015- June 2017) Membership Chair

REGION:

(July 2004-June 2008) Treasurer, Eastern Canada Region; Committee member for the Leadership Weekend.

(July 2008- June 2010) Governor-Elect, Eastern Canada Region; Committee member for the Leadership Weekend.

(July 2010- June 2012) Governor, Eastern Canada Region; Chair for the Leadership Weekend.

(July 2008- June 2010, July 2012- June 2016) Region Membership Chair, Eastern Canada Region

(July 2016- June 2017) Region Membership Chair, Eastern Canada Region

FEDERATION:

(2017-2019) SIA Board of Directors

Conventions: July 2002 San Diego, July 2006 Calgary, July 2008 Taipei, July 2010 San Francisco, July 2018 Japan

Soroptimist Women's Leadership Institute: July 2009 Chicago, July 2010 San Francisco

Membership Chair Training: July 2008 Taipei

Governor's Round Table: July 2009 Chicago, July 2010 San Francisco, July 2011 Hawaii

Soroptimist Foundation of Canada Annual Meeting: 2010 Winnipeg, MA, 2016, Brantford, ON, 2018, Peterborough, ON

INTERNATIONAL:

SI Board Meeting, July 2011 Montreal, Quebec

SI 19th Convention July 2011 Montreal, Quebec. At the convention I played a key role in delivering the Opening Ceremony welcome address to more than 2300 worldwide Soroptimists in attendance.

EDUCATIONAL BACKGROUND:

I graduated from George Brown College in Toronto, Ontario, Canada in 1974 as a Child and Youth Worker.

BUSINESS/PROFESSIONAL EXPERIENCE:

(1974-1976) I was employed as a Child and Youth Worker in a residential setting for children ages 8-14 experiencing behavioral and emotional difficulties.

(1976- 1978) I was employed by the Waterloo Region School Board as an educational assistant in a specialized classroom with children who experienced behavioral, emotional and learning difficulties. I left the workforce to begin my family.

(1978- 1985) I operated a daycare from my home until my own three children were ready to head off to school.

(1985-2015) I was employed by Family and Children's Services. Thirty years as a social worker for a Child Protection Agency has equipped me with a variety of experiences having worked with a diverse population of adults and children often struggling with physical, mental health and addiction issues that have brought them before the court. The nature of my position required me to deal with extremely sensitive information, required exceptional interpersonal skills when dealing with often difficult, highly sensitive and emotionally charged situations such as removing children from their birth homes, supervising visits, developing and delivering programs to families and children, as well as having to prepare for and give testimony in the Ontario Family Courts. Through this experience I developed very strong interpersonal skills, an ability to have access to and maintain confidential information, an ability to mediate resolution of difficult situations as well as an ability to look objectively at facts and real experiences and make difficult decisions in the best interest of

the child, which were often not popular with the parents. I was selected as one of few frontline staff who sat on planning committees when our organization was going through large scale transformational change. This involved assessing existing programs, leading focus groups, gathering and review of data and inputs, summarizing and presenting outcomes and making overall recommendation to the Board of Directors.

OFFICES/BOARD SERVICE/MEMBERSHIPS IN OTHER ORGANIZATIONS:

I was a member of the Board of Directors for Argus Residence for Young People from June 2000 to June 2005. Argus serves youth between the ages of 16 -24 experiencing or at risk of homelessness. I served as a member of church council at St. Paul's Lutheran Church (1986-1987, 1990-1993).

HONORS/RECOGNITIONS:

In 1999 I received the Y.W.C.A. Women of Distinction award in the category of Advancement of Women in recognition of the work that I had done helping women and girls in my community. This award was very humbling. In addition, I have received recognition from my Members of Provincial Parliament on three separate occasions for being an outstanding volunteer in my community.

CANDIDATE'S STATEMENT (Please answer the following questions in your statement.)

What is there specifically in your background, training, education and interests which qualify you to serve as SIA President?

I am a seasoned volunteer and professional with diverse skills and proficiencies that are well suited to the requirements of the position of president. I believe that my thirty five plus years of experience as a social worker, combined with my Soroptimist experience, demonstrates that I take my responsibilities seriously. I take a collaborative approach to my work, believing in the members of my team, helping them learn new skills and grow, highlighting their achievements and being respectful to all. My own experience with Soroptimist has been an incredible learning experience. I have been privileged to have joined hands with some remarkable women and have formed lasting friendships as we have worked together, developing new ideas and often thinking outside the box when faced with the challenges in our work to improve the lives of women and girls.

How would you use your background and experience to achieve the outcomes in SIA's Strategic Plan, and our focus on increasing our collective impact as an organization?

Improving the lives of women and girls is never just a thought in my mind but rather actions that I take regularly within each day of my life. My experience as Region Governor-Elect and Governor taught me that the creation of a plan, measurement of deliverables, and a collaborative approach to getting the work done result in success. My decision to let my name stand as a potential candidate for the office of President is driven by my passion and by the personal ownership I feel for the goals and the mission of Soroptimist as we move forward in the next biennium.

What special qualities would you bring to the office of President?

I truly feel that I have a natural caring and supportive manner that puts others at ease. While I am a team player and take a collaborative approach to all that I do, I am also not afraid to speak out for the things I feel strongly about. I believe in the Big Goal for our Soroptimist future; to focus on our membership experience, on our Dream Programs as our recognizable brand in crowded marketplace, to improve our public awareness and to increase outside funding for our programs. These are all big challenges, we are making progress and I am up for the challenge!

On a personal level; I was raised to believe that great blessings bring with them responsibility. I am passionate about our mission to increase our collective impact and to unlock the potential of 20 million women and girls in our 21 countries and territories who still need our help. It is hoped that my belief in the work we do is evident in the amount of volunteer time I give; my efforts to grow our membership; sharing my skills and knowledge willingly; my ongoing financial contributions to the Soroptimist Foundation of Canada and the SIA Laurel Society. I would be honored if you would put your confidence in me to serve on the Federation Board as president-elect for the term 2019-2020.



SOROPTIMIST

Best for Women

Resume for SIA President-elect 2019-2020

Name: Margo Hartman

Member, SI of Scotts Bluff County in Rocky Mountain Region

SOROPTIMIST EXPERIENCE (Include **significant** Club, Region, Federation and International service **with dates**):

Club: Became a member in 1990. Served on many and varied club committees and most of the offices of my club, serving as President twice. Facilitator for my club restructuring in 2009 and implementation of programs focusing on women and girls through my second term as President.

Rocky Mountain Region: Served on region committees since the mid 1990's and chaired several committees. Served as Governor from 2000-2002. One of the two-person RMR Club Solutions Team from 2010 – present and have regularly attended Fall District meetings and Region Conferences.

SIA Federation: SIA Director 2018-2020; attended SIA Conventions in Cincinnati OH, Anaheim CA, New York NY, Honolulu HI, San Diego CA, Calgary Canada, Orlando FL and Yokohama Japan; Train the Trainer Sessions-1999, 2001. Program Council training in Calgary-2004. Member SIA Program Council-2004-2006

International: Silent Observer, SI Board meeting in Denver CO, August 2005.

EDUCATIONAL BACKGROUND:

- BS in Vocational Education from the University of Nebraska – Lincoln, Nebraska
- Alban Institute Training on Strategic Planning in Congregations, San Diego CA
- Participated in numerous workshops and trainings on issues including Communication, Supervision, Effective Leadership, Delegation, Human Resources topics, Grant Writing, HIPAA, Intergenerational Leadership, Employment Law, Workplace Safety and Financial Management. Other general education opportunities have included topics such as Stress Management, Workplace Wellness, Organizational skills, health insurance and 401K planning.
- CAPWN Management Training Program; 4-D Leadership Training and Strategic Planning-Integrated Work

BUSINESS/PROFESSIONAL EXPERIENCE:

- CEO of Community Action Partnership of Western Nebraska (CAPWN), Gering Nebraska, a non -profit health and human services organization, including a community health center, youth shelter, and child development center - responsible for all aspects of **operating a non-profit agency with an annual budget of \$11 million and serving over 8,000 people** in western Nebraska; April through present
- Interim Executive Director, Community Action Partnership of Western Nebraska - responsible for all aspects of operating a non-profit; responsible for the **restructure of the agency**; June 2014 – April 2016
- Deputy Director of Panhandle Community Services/Community Action Partnership of Western Nebraska. Responsibilities include oversight of Human Resources, IT and maintenance of properties, Staff Training, HIPAA Privacy officer, assisted with Board of Directors
- Interim Executive Director of Panhandle Community Services - All duties associated with the operation of the agency between Executive Directors; June 2002 – January 2003
- **Co-owner**, Oregon Trail Travel, a full-service Travel Agency, including planning, organizing and escorting trips and group tours; 1989-2003
- Employed at Panhandle Community Services in various positions including Home Based Head Start **Trainer**, program director, contract teaching, **resource development** and Director of Program Operations, 1981-1999
- Secondary Vocational Education **Teacher** (grades 7-12) and sponsor for various clubs
- Page in the Nebraska Unicameral (State governing body) as a college student

OFFICES/BOARD SERVICE/MEMBERSHIPS IN OTHER ORGANIZATIONS:

I have been involved in many organizations and boards including: Panhandle Business and Professional Women [BPW] (including a term as President); Scottsbluff Public Schools Foundation, Riverside Zoological Society,

Leadership Scotts Bluff (LSB) and LSB Board; various Church **leadership positions** including the governing board, leadership in groups for my children as they were young; Soroptimist member since 1990, Vision 2020 Task Force and **Committee Chair** (devoted to community planning).

HONORS/RECOGNITIONS:

Chair of special study committees in the leadership of my church; SI Scotts Bluff County, Women Helping Women Award in 2000; first woman President of Leadership Scotts Bluff; Spirit of Soroptimist Award for SI Scotts Bluff County.

CANDIDATE'S STATEMENT

Please answer the following questions in your statement.

What is there specifically in your background, training, education and interests which qualify you to serve as SIA President?

I joined my Soroptimist Club because of my interest in the International aspects of Soroptimists and the programs they have supported. I am very supportive of the Dream programs, Live Your Dream and the new Dream It Be It program. Having worked successfully with youth and women in need, watching them become empowered to set and reach goals, has been encouraging as I work to achieve the SIA mission.

My employment experiences have provided many years of opportunity to **work with a Board of Directors**, preparing for meetings, presenting information to others and **communicating the outcomes** of those decisions to staff and to the public. The agency where I have been employed, and which I now lead, provides programming, services and **support to people in vulnerable situations**, many of them women, to **help remove barriers** to access to healthcare, housing, food security, and meeting their basic needs. This experience and knowledge provide a unique vantage point for advancing the mission of Soroptimist.

I have an appreciation for the **diversity of cultures, talents and skills**, and experience working with individuals from various cultures as CEO of a community human service agency.

During the last few years, I accepted the opportunity to lead a team through a challenging, critical situation where we had to either **develop a plan to succeed** and keep an organization operational or close it. There were many tough conversations and decisions that needed to be made and implemented concerning financial viability and stability, staffing, and re-defining the mission of the organization. The organization has survived and has grown.

I have had the responsibility of **facilitating group discussion** to reach consensus in my work life with staff, in my church work, my volunteer work and in Soroptimist, both at my club and region level.

How would you use your background and experience to achieve the outcomes in SIA's Strategic Plan, and our focus on increasing our collective impact as an organization?

I will:

- Use my **leadership training** and experience in leadership to facilitate conversations, develop plans, set goals, implement steps to achieve those goals and evaluate for outcomes and improvement.
- Provide support, encouragement and motivation for staff and member leaders to **enhance skills** and move forward
- Communicate and celebrate accomplishments with members and communities throughout the Federation
- Help build and promote partnerships and collaborations to further the advancement of women and girls.

What special qualities would you bring to the office of President?

I love Soroptimist! I am inspired by the women I have met who are Soroptimists, Live Your Dream recipients, and Dream It Be It participants. This motivates me to work harder supporting the Soroptimist mission.

I am a **servant leader**, which means I believe in **empowering people**, leading change and developing a shared vision with the team, I am inspired by people. My leadership style includes being collaborative, coaching, taking into consideration the thoughts and ideas of others, being positive, building from the perspective of strengths and listening.